

EMPLOYMENT COMMITTEE - 14th JUNE 2012

SUMMARY OF CURRENT ACTION PLANS - IMPLEMENTATION UNDERWAY

Action Plan	Date Approved	Current Position	Next Steps	Max Compulsory Redundancies	Comments
Adults and Communities - Transfer of Elderly Persons Homes	May 2010	Consultation commenced in May 2010.	Date of transfer to be agreed.	0 redundancies	
Adults and Communities - Communities and Wellbeing	15/11/2011	Consultation completed for phases one and two. Phase three launched 16/04/12.	New structure to be implemented by end of June 2012	13 redundancies	
Adults and Communities - Supported Living (Night Shift)	30/04/2012	Consultation commenced 17/05/12.	Selection interviews due to take place later June / early July.	3.5 FTE redundancies	
Chief Executive's - Planning, Historic and Natural Development	07/02/2012	Consultation ended March 2012.	Manager reviewing whether all redundancies need to go ahead following resignation of employee.	4 redundancies	
Children and Young People's Service - Leicestershire Music Service	06/01/2012	Consultation ended 30/03/12.	Selection interviews taking place late May 2012.	28.2 FTE redundancies	
Children and Young People's Service - Behaviour Services	09/01/2012	Consultation commenced 12/01/12.	Selection process ongoing. Posts transferring to new service areas on 01/09/12.	10.1 FTE redundancies	

Children and Young People's Service - Anti Bullying Strategy Team	09/01/2012	Consultation commenced 12/01/12. Redundancy notices issued.		1.6 redundancies	
Children and Young People's Service - Attendance Improvement Service	12/01/2012	Consultation commenced 12/01/12.	Notice letters due to be issued. Posts transferring to new service areas on 01/09/12.	12.44 FTE redundancies	
Children and Young People's Service - SEN Assessment Service	23/01/2012	Consultation ended 30/03/12. One resignation received so no reduction in headcount required.	Vacant posts to be advertised.	0 redundancies	
Children and Young People's Service - Closure of Littlehill Community Home	21/02/2012	Consultation commenced 21/02/12.	Outcome of consultation due to be taken to Cabinet in June 2012.	17 redundancies	
Children and Young People's Service - Children's Centre Co-ordinators Review	30/03/2012	Consultation commenced 28/03/12. One voluntary redundancy request received and accepted.		0.5 redundancies	
Children and Young People's Service - Relocation of Family Placements Team	30/04/2012	Consultation commenced 30/04/12 on relocation of team to County Hall.		0 redundancies expected (providing no personal circumstances raised)	
Children and Young People's Service - School Food	08/05/2012	TUPE transfer of School Food staff working in Ashmount Special School and Garendon High School. Consultation		0 redundancies	

		commenced 08/05/12.			
Children and Young People's Service - EMAS	09/05/2012	Outcome of consultation went to Cabinet on 06/03/12. Redundancy notices issued May 2012.	Posts transferring to new service areas on 01/09/12.	20.32 FTE redundancies	
Corporate Resources - Property Services (Development Unit)	26/07/2011	Consultation ended 19/10/11. One voluntary redundancy agreed and one employee appointed to post on temporary basis.	Further interviews to be undertaken for management position. On hold due to employee absence.	1 redundancy	
Corporate Resources - Property Services	23/09/2011	Consultation commenced on 23/09/2011 re TUPE transfer of three cleaning staff to Amey. Due diligence information provided.	Transfer due to take place 01/07/12.	0 redundancies	
Corporate Resources - Reduction of Hours in Customer Service Centre	17/04/2012	Consultation ended 17/05/2012. Compensation payments for loss of hours being arranged.		0 redundancies	
Corporate Resources - Customer Service Management Restructure	25/04/2012	Consultation commenced 26/04/12.	Interviews to take place w/c 02/07/12.	2 redundancies	